

Latrobe Community Ministries
440 Main St. Latrobe, PA. 15650
724-537-8141

Job Title: Part-time Youth Director

OUR MISSION:

The mission of the Latrobe Community Ministries is to make, mature, mobilize and multiply disciples of Jesus Christ in our community and beyond.

OUR VISION:

The vision of the Latrobe Community Ministries is to build Biblical disciples through intentional relationships.

RESPONSIBILITY:

To execute the mission and vision of the church among the youth of the church and in the community through family, outreach, and discipleship ministries. The position will support the LCM mission and vision through curriculums, environments and ministries that will draw families and students closer to God and help them become devoted disciples of Jesus.

JOB DESCRIPTION / DUTIES:

- Develop and lead the youth ministry programs and discipleship.
- Build, lead, equip, and release servant teams and manage servant staff.
- Set realistic goals for the youth group consistent with church vision and mission.
- Clearly communicate vision and strategy on a consistent basis.
- Be informed of the community trends and culture that relates to youth.
- Establish standards/measurements for activities and oversee evaluation against those standards.
- Develop a long range plan for youth ministries in conjunction with the Pastor and Leadership team.
- Develop healthy working relationships with Staff and all ministry teams in the church, coordinating youth related and other congregational activities.
- Take ownership of existing youth related activities, growing, modifying or starting new initiatives based on goals/strategies developed and adopted.
- Develop relationships with parents, guardians and youth that promotes a Christian lifestyle; being willing to provide resources and counsel to assist in their spiritual growth.
- Coordinate youth oriented retreats, activities/outings and mission trips.
- Plan regular Youth Leadership Team meetings to plan and communicate with the youth servant leaders.
- Oversee youth budget and fundraising.
- Use proven child and youth behavior management skills and strategies.

AUTHORITY:

The Youth Director reports directly to the Lead Pastor and Staff Parish Relation's Team and is considered a part of the pastoral staff.

WORK SCHEDULE:

- Variable, depending on schedule.

Within reasonable limits, church staff have great flexibility in their schedule. If micromanagement or accountability boundaries become an issue, this will not be a good fit.

SALARY RANGE: 15 hours per week- \$15,000/year

VACATION: Paid time off (14 days), to be scheduled at the discretion of the Lead Pastor. (Care will be taken to be present during holidays and high attendance seasons.)

PERFORMANCE REVIEWS: At 3 months and then annually by Lead Pastor and SPRC

REQUIRED EXPERIENCE:

- Must have a vibrant, deep, growing, and authentic faith in Jesus Christ as Lord and Savior of their life and the ability to articulate the meaning of that faith and share it with others.
- Minimum of a Bachelors degree.
- Experience as a youth leader at a church or para-church ministry.
- A history of ongoing professional development.
- Experience in a multi-staff, multi-service environment.
- The ability to coordinate several activities at once and to quickly analyze and resolve specific problems.

REFERENCES/CLEARANCES

- Satisfactory background checks and state clearances.
- Pastor/church leader's reference.
- 3 personal references.
- Employer references from the past 3 years.

The ideal candidate should be creative, high energy, self-motivating and hard working with a healthy, and within reason, “does whatever it takes” work ethic, and possess the ability to motivate others!

If interested send resume and letter of interest to: Pastor Tom Shrum – Latrobe Community Ministries
tom.shrum@latrobeccm.com